

It's your right to refuse

Urban Collective Agreement
Clause 33.13

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- You have the right to refuse dangerous work if you have reasonable grounds to believe this work will endanger your health or endanger another worker's health.
- You must inform your CUPW Union Representative and your supervisor of your refusal.
- There must be an investigation done by CPC and the CUPW Union Representative must be there.
- You may attend the investigation, if you want to.
- No pay shall be deducted during the period of the refusal.
- No other worker may be assigned to do any part of the work (or use tools) that is being refused until the situation is corrected.
- The employer may temporarily assign you to different work.
- If the employer fails to correct the situation, you may continue to refuse.
- While continuing to refuse, the issue may be grieved and an Arbitrator will make a decision.

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