



Winnipeg Local
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October 17, 2018

Jessica L. McDonald
Chair of the Board of Directors and Interim President and CEO
2701 Riverside Drive, N1200
Ottawa, ON
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Jessica L. McDonald,

Members of the Canadian Union of Postal Workers have begun receiving notices from the corporation regarding the terms and conditions of our collective agreement imposed in the event of a labour dispute. It is your right to do so under the Canada Labour Code. We would like to bring your attention to the condition related to Short Term Disability. The final sentence reads that no approved claims will be paid in the event of a strike. Labour disruptions (strike/lockout) are part of the collective bargaining process, usually a last resort, and of course as we all know is a pressure tactic. The alteration of the collective agreement and changing of terms and conditions, is also a pressure tactic. What is of great concern is that out of all of the conditions that you had a choice to alter, you chose to alter the conditions of the sick. In essence you are declaring that the first of any casualties resulting from a labour dispute, will be the vulnerable and the sick. Just the idea that you would even contemplate such a condition, is unconscionable. It is akin to attacking a hospital during an armed conflict. It is out of bounds by anyone's rule book, anyone's other than Canada Post that is. If it is your true intention to change the culture at Canada Post, it is very clear you have a long way to go.

Yours truly,

Executive of the Winnipeg Local 856

CC : CPC Urban Negotiators
CC : CPC RSMC Negotiators
CC : CUPW Prairie Regional
CC : CUPW National Urban Negotiators
CC : CUPW National RSMC Negotiators

