ISSUE #33 CUPW LOCAL 856 NOVEMBER 5, 2026

THE UPDATE 2.0

204-942-6323 www.cupwwpg.ca 83 Sherbrook st

NOVEMBER GMM

November's General Membership Meeting will take place on November 14 at 9:00am at the Bronx Community Centre. We did not finish the last few GMMs because of not meeting quorum and busy agendas. See you there!

UNION MGMT CONSULTATIONS - WMPP

Issues noted in consultation on October 21, 2026:

- Supervisors are to sign and write a date/time on the Request to Meet forms and return them to you before the meeting
- Supervisors cannot delegate who feeds/sweeps at Non Con
- Only sign for Floor Jacks when using them, if signed within 24 hours, don't need to sign again
- Bid line needs to be updated
- Po5 drivers not offered OT in timely manner. Need at least 1 hours notice when on shift, and 3 hours if off shift
- Forklift not being used, need more for peak season
- BT malfunctioning
- Management has given Remove and Replace instructions to Supervisors, ensuring CA is followed
- Scale in Flights is around 200 grams off, will not be replaced. Make sure battery is sitting on charger correctly
- Moving members in Runouts for chute coverage should be by reverse seniority
- Vacation bid binder is updated on Tuesdays
- Members missing boot/glove allowances
- Management will contact engineers about Hospital chute rejects
- Eclipse calls to temps is a National system and can't be changed. Malfunctions sometimes. Check in with temps before and after you on the senority list to make sure you are receiving calls
- Ring scanners are not working, this is being addressed
- Empty monos will be moved away from the loose-load belts for safety reasons
- Temps/casuals working in RTS

The next consultation is scheduled for November 25, 2026. Please email president@cupwwpg.ca if you have anything to add to the agenda.

UNION MGMT CONSULTATIONS - C/D

The next consultation is scheduled for November 17, 2026 (this date has been updated). Please email president@cupwwpg.ca if you have anything to add to the agenda.

SOUTHWEST 3 APPENDIX PP CONSULT

We had a consult on October 27, 2026 to place a hold on filling vacancies, as per Appendix PP, because Southwest is expected to have a decrease in Full-Time positions. The following was discussed:

- There is an estimated decrease in positions totalling 13.5. This will most likely change as it doesn't factor everything in. It is a very early estimate made by the corporation
- Before any vacant positions are held, the 9 displaced members remaining from the previous restructures will find permanent homes
- There are 4 upcoming retirements in Collection and Delivery as of October 27
- When positions become vacant, they will still come up in monthly bids until the domino effect ends, then that position will be held
- As of October 27, the corporation will not be hiring for Full Time until 20 Full-Timers in collection and delivery retire (does not include the 4 upcoming retirements)
- The seniority list will be pulled at a later consult. Anyone who bids into the building after that (either on an assignment or permanent position) will not be able to bid on a position for the new restructure

NON-CARRYOVER PDS

These days have now been converted to hours instead of days on SAP.

ARE THE DISPLACED MEMBERS FROM RESTRUCTURES BEING SENT TO THE PLANT?

No. We consulted with the corporation and agreed to keep these members as Relief carriers in various depots. They would only be sent to the plant if they placed a transfer in.

COMMITTEES

The Winnipeg Labour Council meeting: November 17, 2026 at 6:30 PM - 8:30 PM.

Please note: A reminder that this meeting is in person, in the 2nd Floor Auditorium at the Union Centre, 275 Broadway. Doors open at 6:00 pm and dinner will be provided. This is also the Election meeting for the following positions: 1st Vice President, Recording Secretary, a Member-at-Large and a Trustee. Nominations were at the October General Meeting.

EDUCATIONS

Labour College - Deadline to apply: February 7, 2027. Use the QR code to sign up or check your union board for instructions on how to apply.